



General Health and Safety Policy Statement

This policy statement sets out the main aims and objectives for health, safety, and welfare at the University of Cumbria.

Ultimate responsibility for health and safety within the University rests with the University's Board of Directors. For details concerned with the allocation of responsibilities for applying the policy, arrangements for implementing systems and procedures for managing health and safety, please refer to the University's Health and Safety Responsibilities Policy.

The aim of this statement is to ensure that so far as is reasonably practicable, steps are taken to secure the health, safety and welfare of our staff and students, as well as others, including visitors, who may be affected by university activities, and that they are not exposed to unnecessary risks.

The above aims are achieved by the following, which are assured and audited:

- Having in place an effective management structure with clearly defined organisational duties for health, safety and welfare;
- Maintaining a safe and healthy workplace together with safe access and egress;
- Establishing and maintaining safe working practices and procedures using the principles of a pro-active and sensible approach to risk management;
- Making arrangements for minimising risks to health in connection with the use of the handling, storage and transportation of articles and substances;
- Making arrangements for minimising risk to mental health and wellbeing;
- Ensuring the provision of information, instruction and supervision to enable all persons to avoid hazards and contribute positively to their own health and safety and to ensure they have access to an occupational health service, safety equipment and safety training when required;
- Formulating effective procedures for use in case of accidents, emergencies and the reporting of incidents, dangerous occurrences and defects;
- Providing and maintaining adequate welfare facilities;
- Regularly reviewing health and safety documentation, procedures and training;
- Keeping up to date with health and safety legislation and compliance thereof.

Julie Mennell, University Vice Chancellor

January 2024